

Working with GPRS Recruitment

Specialists in the permanent recruitment of training and work-based learning professionals

Hi!



No rambling introductions. Just a polite thanks for your interest in our services, and that we'd love to tell you a bit more about how we can help you.

How we can help you (a short summary).



We'll assign a specialist.

An experienced Market Sector Specialist (MSS) will be assigned to you, who will take the time to make sure we fully understand which qualities and experiences are important to you, and the type of candidate you're looking for.



We'll leave no stone unturned.

We have a range of resources at our disposal, which we'll deploy to bring you the very best candidates.



We'll make sure you're 100% happy.

With our free replacement guarantee, and our comprehensive feedback process, we hope you'll want to use us again and again.



Every penny well spent.

If you want to hire one of our candidates, our fee is a fixed percentage of the successful candidate's annual salary. We don't charge extra for bonuses, company cars, promotions, or anything like that.

Serious about best practice.

Best practice is our nirvana.

We subject the business to the most stringent quality checks, to make sure we're as good as we can possibly be.

What's more we'll continue to do this indefinitely, because quality is not an outcome – it's a principle.

–From the GPRS Recruitment values statement





Your Market Sector Specialist.



Qualified, Registered, Certified.

All GPRS MSSs are fully certified (AIRP, MIRP or FIRP) and registered with the Recruitment & Employment Confederation (the REC is the professional body for the recruitment industry, representing recruiters who are committed to raising standards and highlighting excellence throughout the recruitment industry).



Specialists in training & work-based learning.

All MSSs have a thorough understanding of training and work-based learning in the UK. They keep a finger on the pulse of the current talent pool, and ensure they stay fully aware of emerging recruitment trends within the industry.



A thorough brief is really important to us.

Your MSS will take the time to actively listen to you, in order to fully understand the role you want to fill, the qualities, skills and experiences that are both necessary and attractive to you, and the type of candidate you're interested in meeting.

Testimonials.

"In our business, we have 3 key alliance partners: Our accountancy practice, our legal advocates, and GPRS Recruitment."

Gary Murphy – Managing Director, Bright Training

"The overall service was excellent. The quality of candidates put forward in comparison to other agencies was excellent. I would recommend your services to others wishing to recruit no problem"

Peter Sale – CEO, Hillingdon Training Ltd

"I am more than happy to recommend you to any employer who is looking for the personal touch, and someone who has the 'Just do it' attitude. Nothing was perceived as a problem throughout the process, and my recruiter made me feel like I was his only customer."

Michael Poole – Group Manager, UK-wide Training Specialists



No stone unturned: How we find your candidates.



Strategically placed, targeted adverts (that have been professionally copywritten and designed by our in-house creatives) across a range of web-based resources and industry-specific publications.



We screen every application, filtering out any unsuitable applicants who don't meet your high standards.



We also consult our 'little black book' (actually, it's rather large – over 40,000 WBL professionals) and will contact anyone we're aware of who we suspect would be a great fit for you.



After screening each application, we conduct a preliminary interview with each candidate. This affords us the opportunity to thoroughly assess their competence, and explain the role in more detail. If we think you'll like a candidate, we'll recommend you meet with them.

No stone unturned: More ways we can support you.



Assessment Days

We can organize and facilitate assessment days – at our office, at yours, or at central locations across the country, using our national conference facilities providers.

We'll take care of all the paperwork, logistics and preparation – you just need to come along and meet the candidates.



Psychometric Profiling

Psychometric reports, provided by our partners (an industry-leading national provider).

A variety of reports are available to give you a detailed analysis of:

Role profiling, measurements/predictions of key behaviours, learning styles, etc.



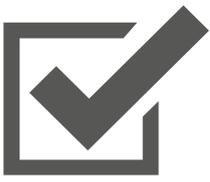
H.I.R.E.

The High Impact Recruitment Exercise.

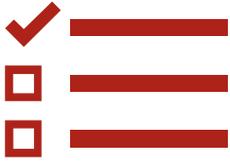
In a half-day session, we organize 3-5 candidates for consecutive interviews utilising our bespoke boardroom and interview suite facilities (or, just as easily, at your premises, or a central location in any city).

Each interview will last between 30-45 minutes. Upon completion of this 'window-shopping' exercise, you simply eliminate the candidates you do not wish to invite back to your premises for a formal second interview.

Whether you're filling 1 position, or running a volume campaign, all of these services are included at no extra cost.



100% happy: Comprehensive feedback from clients and candidates.



We ask all our clients and candidates to complete a detailed feedback questionnaire to rate our service.



As soon as it's completed, our real-time average satisfaction percentage is updated on the homepage of our website.



We also use in-house data to analyse the efficiency of our internal systems and regularly make improvements to the way we do things for the benefit of our clients and candidates.

How we helped our clients.

Let us demonstrate what we can do for you.



The challenge

On the award of a new contract, PDM needed to fill around 30 newly-created roles very quickly.

The solution

GPRS devised and implemented an end-to-end recruitment exercise, including 6 assessment days at various locations across the UK, where candidates were registered, pre-interviewed, assessed and finally interviewed by the client.

The impact

Having filled 30 roles within 6 weeks, PDM were blown away by how easy we were able to make the process for them- and now they work exclusively with us when they've got a new role to fill.



The challenge

With their current agency struggling to recruit permanent verifiers and assessors that met their high standards, a regional branch of YMCA engaged GPRS to see if we could help.

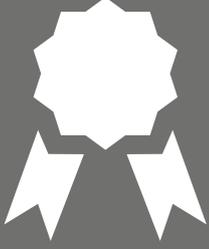
The solution

Our MSS quickly supplied a range of great candidates with the necessary qualifications, and each offering something a little extra of their own. YMCA were delighted- both with the quality of candidates, and the great service they received from us.

The impact

GPRS were recommended by the YMCA we were working with, to all other branches in the UK. We now recruit for all positions at YMCA on a national basis, including senior managers and directors.

Satisfaction Guaranteed.



We offer a full, 3-month, unequivocal replacement guarantee at no additional cost on all placements made (this guarantee is fully underwritten by the REC).



Any Questions?

We'd be happy to talk you through any aspect of our services and are delighted to answer your questions.

Just call us on 0845 862 6272



Want something extra?

We've got a range of great resources for employers on our website. Check out www.gprs.uk.com to download our Annual Training & Work-Based Learning Salary Survey, design your ideal candidate, and much more.



Impressed?

Feel free to forward this information on to any colleagues who might find it interesting.

Recruitment the way you want it

GPRS Recruitment Ltd. The Bankhouse, Stafford, ST16 2JU

t 0845 862 6272 e enquiries@gprs.uk.com w www.gprs.uk.com

